



APPLICATION FOR EMPLOYMENT

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PLEASE PLACE A CHECK MARK NEXT TO THE COMPANY YOU ARE APPLYING FOR (ONE PER APPLICATION):

ALL STATES ASPHALT, INC.
 WARNER BROS., LLC.
 TREW STONE, LLC.
 NEW ENGLAND EMULSIONS CORP.
 KILLINGLY ASPHALT PRODUCTS, LLC.
 JOHNSTON ASPHALT, LLC.

DATE OF APPLICATION _____

NAME _____ PHONE (_____) _____
 (FIRST) (MIDDLE) (LAST) AREA CODE

ADDRESS _____
 (STREET) (CITY) (STATE & ZIP CODE)

HAVE YOU WORKED FOR THIS COMPANY BEFORE? _____ WHERE? _____

DATES: FROM _____ TO _____ RATE OF PAY _____ POSITION _____

REASON FOR LEAVING _____

ARE YOU CURRENTLY EMPLOYED? _____ IF NO, HOW LONG SINCE LEAVING LAST EMPLOYMENT? _____

HOW DID YOU FIND OUT ABOUT THE POSITION? _____ IF REFERED BY AN EMPLOYEE, WHO? _____

POSITION APPLIED FOR _____ RATE OF PAY EXPECTED _____

*APPLICANTS MUST COMPLETE SEPARATE APPLICATION FOR EACH ADDITIONAL POSITION AND/OR COMPANY APPLYING FOR EMPLOYMENT.

MILITARY STATUS

HAVE YOU SERVED IN THE US ARMED FORCES? _____ BRANCH _____ DATES FROM _____ TO _____

DATE OF DISCHARGE _____ RESERVE STATUS _____

EDUCATION

CIRCLE HIGHEST GRADE COMPLETED 1 2 3 4 5 6 7 8 HIGH SCHOOL 1 2 3 4 COLLEGE 1 2 3 4 5 6

LAST SCHOOL ATTENDED _____
(NAME OF SCHOOL)

EXPERIENCE AND QUALIFICATIONS - HIGHWAY AND CONSTRUCTION

INDICATE TYPE AND YEARS OF EXPERIENCE IN HIGHWAY AND CONSTRUCTION:

SHOW EQUIPMENT YOU CAN OPERATE	CHECK	YEARS OF EXPERIENCE	EQUIPMENT	CHECK	YEARS OF EXPERIENCE
PAVING			6-WHEELER DUMP TRUCK		
SEWER LINES			MECHANIC		
DRAINAGE			LOADER		
WATER LINES			TRACTOR BACKHOE		
CATCH BASIN, MANHOLES, ETC.			HYDRAULIC EXCAVATOR		
REINFORCED CONCRETE			PAVER		
FORM WORK			ROLLER		
CONCRETE FINISHING			GRADER		
LAY OUT			DOZER		
LASER			QUARRY WORKER		
10-WHEELER DUMP TRUCK			BLACKTOP PLANT WORKER		

LIST OF COURSES, TRAINING, LICENSES AND CERTIFICATIONS IN HIGHWAY AND CONSTRUCTION WORK (HOISTERS LICENSE, OSHA TRAINING, ETC.): _____

EXPERIENCE AND QUALIFICATIONS - MAINTENANCE

LIST TYPES OF MAINTENANCE AND YEARS OF EACH:

	CHECK	YEARS OF EXPERIENCE		CHECK	YEARS OF EXPERIENCE
WOODWORKING EQUIPMENT			ELECTRIC WELDER		
SHEET METAL EQUIPMENT			OXYACETYLENE WELDER		
CLUTCH REBUILDING			PAINT SPRAY GUN		
DIFFERENTIAL REBUILDING			WHEEL & TIRE BALANCING MACHINE		
TRANSMISSION REBUILDING			TIRE RECAPPING MOLD		
BODY WORK			ENGINE DYNAMOMETER		
FRAME & AXLE STRAIGHTENING EQUIP.			CHASSIS DYNAMOMETER		
ELECTRICAL & IGNITION REPAIR			MAGNETIC CRACK TESTER		
ENGINE REBUILDING EQUIPMENT			VACUUM & AIR BRAKES		
DIESEL INJECTION EQUIPMENT			OTHER		

LIST OF COURSES AND TRAINING IN MAINTENANCE WORK: _____

EXPERIENCE AND QUALIFICATIONS - CLERICAL

INDICATE TRAINING AND SHOW EXPERIENCE IN THE FOLLOWING:

*INDICATE WORDS PER MINUTE	CHECK	YEARS OF EXPERIENCE		CHECK	YEARS OF EXPERIENCE
TYPING*			ADDING MACHINE		
SHORTHAND*			ACCOUNTING		
KEY PUNCH OPERATOR			BILLING		
CALCULATOR			CLAIMS		
MICROSOFT WORD			MICROSOFT ACCESS		
MICROSOFT EXCEL			BOOKKEEPING MACHINE		
MICROSOFT POWERPOINT			DISPATCHER		
MICROSOFT OUTLOOK					

LIST COURSES AND TRAINING FOR OFFICE WORK: _____

EXPERIENCE AND QUALIFICATIONS - DRIVER

LIST ANY TRUCKING, TRANSPORTATION OR OTHER EXPERIENCE THAT MAY HELP YOU IN EMPLOYMENT WITH OUR COMPANY (CLASS B CDL, ETC.): _____

EXPERIENCE AND QUALIFICATIONS - OTHER

LIST COURSES, TRAINING, SPECIAL EQUIPMENT, TECHNICAL MATERIALS AND OTHER EXPERIENCE OTHER THAN SHOWN ELSEWHERE IN THIS APPLICATION: _____

EMPLOYMENT HISTORY

APPLICANTS MAY INCLUDE IN THIS HISTORY ANY VERIFIED WORK PERFORMED ON A VOLUNTEER BASIS.

LAST EMPLOYER NAME _____
 ADDRESS _____ PHONE NUMBER _____
 POSITION HELD _____ FROM _____ TO _____ SALARY _____
 REASON FOR LEAVING _____

SECOND EMPLOYER NAME _____
 ADDRESS _____ PHONE NUMBER _____
 POSITION HELD _____ FROM _____ TO _____ SALARY _____
 REASON FOR LEAVING _____

THIRD EMPLOYER NAME _____
 ADDRESS _____ PHONE NUMBER _____
 POSITION HELD _____ FROM _____ TO _____ SALARY _____
 REASON FOR LEAVING _____

(ATTACH SHEET IF MORE SPACE IS NEEDED)

CRIMINAL HISTORY

AN APPLICANT FOR EMPLOYMENT WITH A SEALED RECORD ON FILE WITH THE COMMISSIONER OF PROBATION MAY ANSWER 'NO RECORD' WITH RESPECT TO AN INQUIRY HEREIN RELATIVE TO PRIOR ARRESTS, CRIMINAL COURT APPEARANCES OR CONVICTIONS. AN APPLICANT FOR EMPLOYMENT WITH A SEALED RECORD ON FILE WITH THE COMMISSIONER OF PROBATION MAY ANSWER 'NO RECORD' TO AN INQUIRY HEREIN RELATIVE TO PRIOR ARRESTS OR CRIMINAL COURT APPEARANCES. IN ADDITION, ANY APPLICANT FOR EMPLOYMENT MAY ANSWER 'NO RECORD' WITH RESPECT TO ANY INQUIRY RELATIVE TO PRIOR ARRESTS, COURT APPEARANCES AND ADJUDICATIONS IN ALL CASES OF DELINQUENCY OR AS A CHILD IN NEED OF SERVICES WHICH DID NOT RESULT IN A COMPLAINT TRANSFERRED TO THE SUPERIOR COURT FOR CRIMINAL PROSECUTION.

HAVE YOU EVER BEEN CONVICTED OF A FELONY, EXCLUDING MISDEMEANORS AND SUMMARY OFFENCES? _____

LOCATION	DATE	CHARGE	PENALTY

(ATTACH SHEET IF MORE SPACE IS NEEDED)

TO BE READ BY APPLICANT

BY SUBMITTING THIS APPLICATION FOR EMPLOYMENT I CERTIFY THAT THE ANSWERS GIVEN BY ME TO THE FORGOING QUESTIONS AND STATEMENTS, AND THE FACTS CONTAINED IN THIS APPLICATION, ARE TRUE AND COMPLETE AND I UNDERSTAND AND AGREE THAT ANY MISREPRESENTATION, OMISSION OF FACT, OR THE GIVING OF FALSE OR MISLEADING INFORMATION, BY ME IN THIS APPLICATION OR AT MY INTERVIEW, IF ANY, WILL BE SUFFICIENT CAUSE FOR CANCELLATION OF THIS APPLICATION, DENIAL OF EMPLOYMENT, AND/OR DISMISSAL FROM EMPLOYMENT IF I HAVE BEEN EMPLOYED.

I AGREE THAT DURING ANY EMPLOYMENT FOR THE COMPANY AND AT ANY TIME THEREAFTER, I WILL NOT USE, TRANSFER, SELL, REVEAL, OR DISCLOSE ANY OF THE COMPANY'S TRADE SECRETS OR OTHER CONFIDENTIAL INFORMATION.

I GIVE THE COMPANY THE RIGHT TO INVESTIGATE ALL REFERENCES AND ALL STATEMENTS CONTAINED HEREIN AND TO SECURE ADDITIONAL INFORMATION ABOUT ME, PERSONAL, MEDICAL, OR OTHERWISE, INCLUDING ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT, EDUCATION, ACTIVITIES, CHARACTER, AND QUALIFICATIONS. I AUTHORIZE THE COMPANY TO MAKE AN INVESTIGATIVE CONSUMER REPORT WHEREBY INFORMATION IS OBTAINED THROUGH PERSONAL INTERVIEWS WITH MY NEIGHBORS, FRIENDS, OR OTHERS WITH WHOM I AM ACQUAINTED. THIS INQUIRY, IF MADE, MAY INCLUDE INFORMATION AS TO MY CHARACTER, GENERAL REPUTATION, PERSONAL CHARACTERISTICS, AND MODE OF LIVING. I UNDERSTAND THAT I HAVE THE RIGHT TO MAKE A WRITTEN REQUEST WITHIN A REASONABLE PERIOD OF TIME TO RECEIVE ADDITIONAL DETAILED INFORMATION ABOUT THE NATURE AND SCOPE OF ANY SUCH INVESTIGATIVE REPORT THAT IS MADE. I HEREBY RELEASE THE COMPANY AND ITS REPRESENTATIVES FOR SEEKING SUCH INFORMATION AND ALL OTHER PERSONS, CORPORATIONS, ORGANIZATIONS, SCHOOLS, OR OTHER ENTITIES, INCLUDING MY PRIOR EMPLOYERS, FOR FURNISHING SUCH INFORMATION, FROM ALL LIABILITY FOR ANY DAMAGE OR INJURY RESULTING THERE FROM.

I UNDERSTAND THAT THIS APPLICATION IS NOT AND IS NOT INTENDED TO BE A CONTRACT OF EMPLOYMENT, THAT IF HIRED, MY EMPLOYMENT IS AT WILL, AND, THAT JUST AS I AM FREE TO RESIGN AT ANY TIME, THE COMPANY RESERVES THE RIGHT TO TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE AND WITHOUT PROPER NOTICE. I UNDERSTAND THAT NO REPRESENTATIVE OF THE COMPANY HAS THE AUTHORITY TO MAKE ANY ASSURANCES, OR ENTER INTO ANY WRITTEN OR VERBAL EMPLOYMENT CONTRACTS, ON BEHALF OF THE COMPANY TO THE CONTRARY, WITHOUT THE EXPRESS WRITTEN CONSENT OF THE PRESIDENT OF THE COMPANY.

THE COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER. THE COMPANY DOES NOT DISCRIMINATE IN EMPLOYMENT ON A BASIS PROHIBITED BY LOCAL, STATE, OR FEDERAL LAW REGARDING RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, INDIVIDUALS WITH DISABILITIES, SEXUAL ORIENTATION, OR HEALTH INSURANCE STATUS. NO QUESTION ON THE APPLICATION IS USED FOR THE PURPOSE OF LIMITING OR EXCLUDING ANY APPLICANT'S CONSIDERATION FOR EMPLOYMENT ON A BASIS PROHIBITED BY LOCAL, STATE, OR FEDERAL LAW.

"IT IS UNLAWFUL IN MASSACHUSETTS TO REQUIRE OR ADMINISTER A LIE DETECTOR TEST AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. AN EMPLOYER WHO VIOLATES THIS LAW SHALL BE SUBJECT TO CRIMINAL PENALTIES AND CIVIL LIABILITY."

APPLICANT'S SIGNATURE

DATE